

Lutie Watkins Memorial Methodist Church

Llano, Texas

A Global Methodist Congregation

Position: Lay Director of Youth and Family Ministries

Full-Time, Ministry Staff

Reports To:	Senior Pastor
Accountable To:	Church Council
Classification:	Full-Time, Salaried
Compensation:	\$50,000–\$60,000 annually, commensurate with experience
Ordination:	Not required

Position Overview

Lutie Watkins Memorial Methodist Church is seeking a spiritually grounded, relationally gifted, and highly capable Director of Youth and Family Ministries. This role combines pastoral-hearted ministry leadership with hands-on responsibility for the technical systems — sound, streaming, and projection — that support our Sunday worship and broader church life.

This position reflects our conviction that effective youth ministry is inseparable from family ministry, and that excellent, distraction-free worship production is itself an act of ministry that serves the whole congregation. We are looking for someone who understands that the home is the primary place of spiritual formation, and who will equip parents and families — not replace them — while also ensuring our worship services run smoothly and reach those watching online.

Youth & Family Ministry Responsibilities

- Develop and lead age-appropriate discipleship pathways for youth (6th–12th grade) and young adults, and coordinate with the Director of Children’s Ministry on children’s programming (birth through 5th grade)
- Create and oversee a family discipleship framework that equips parents as the primary spiritual leaders of their homes
- Oversee all programming for middle and high school students, including weekly gatherings, Sunday school, and special events
- Plan and execute youth retreats, mission trips, and service opportunities
- Recruit, train, and shepherd a team of volunteer leaders for youth ministry
- Maintain a safe, healthy, and welcoming environment for students of all backgrounds
- Engage unchurched and de-churched students through outreach and relational ministry
- Coordinate with the Senior Pastor on rites of passage, confirmations, and family milestones
- Engage parents through regular communication, training opportunities, and availability
- Build bridges between children’s ministry, youth ministry, and the broader congregation to prevent age-group silos

Sound, Streaming & Projection Responsibilities

This role owns Sunday morning worship production and is responsible for making sure every service is heard clearly in the room and delivered reliably to those watching online.

- Operate and maintain the sound board and audio system for Sunday morning worship services and special services
- Manage Sunday morning livestreaming, including setup, monitoring, and troubleshooting during the broadcast
- Prepare and run projection/slides for worship (song lyrics, scripture, sermon notes, announcements) each week
- Recruit, train, and schedule a volunteer AV/tech team so the role is not solely dependent on one person being present each week

- Maintain sound, video, and streaming equipment in good working order; coordinate repairs and replacements with the Facilities Team and Church Council as needed
- Serve as the point person for AV/tech needs at other church events (special services, weddings, funerals, and congregational gatherings) as scheduling allows
- Stay reasonably current on best practices and equipment options for church audio/visual and streaming ministry

Qualifications

Required

- Demonstrated personal faith and active relationship with Jesus Christ
- Alignment with Global Methodist Church theology and Wesleyan doctrine
- Working knowledge of church sound systems, live streaming platforms, and projection/presentation software (e.g., ProPresenter or similar)
- Strong relational skills with children, teenagers, parents, and volunteers
- Comfortable troubleshooting basic AV/technical issues independently and calmly, including under the pressure of a live service
- High personal integrity, emotional health, and a teachable spirit

Preferred

- Bachelor's degree or equivalent ministry experience
- At least 2–3 years of experience in youth or family ministry
- Prior experience running sound, streaming, or projection for a church or live event environment
- Experience developing discipleship curriculum or formational programming
- Familiarity with Wesleyan spiritual formation and discipleship practices

Who We Are Looking For

Beyond credentials, we are looking for a person of character — someone who loves Jesus and loves people, who will stay long enough to build trust and see real transformation in the lives of families, and who takes pride in both shepherding students and running a clean, reliable Sunday morning production.

We are a congregation with a rich history and a hopeful future. Llano, Texas is a community that values relationships, authenticity, and faith that shows up in daily life. The right candidate will thrive here.

To Apply

Interested candidates should submit the following to the Senior Pastor:

- A letter of interest describing your call to youth and family ministry
- A current résumé or curriculum vitae
- A brief statement of faith and ministry philosophy
- Any relevant AV/streaming/tech experience or examples of past work
- Three professional or ministry references

Direct inquiries and submissions to:

Pastor Bryan Rogers

bryan@lutiesplace.com

(830) 992-0301

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Llano, Texas

We are an equal opportunity employer committed to the mission and ministry of Jesus Christ.